

IONIA COUNTY ROAD COMMISSION
 JOB CLASSIFICATIONS AND WAGE RATES
 Transparency Requirement (D)

September 2018

Job Title/Classification	Number of Active Employees	Hourly (H) Salary (S)	Pay Range
Transportation Maintenance Worker	22	H	\$14.91-\$22.20 hourly
Transportation Maintenance Lead Worker	4	H	\$16.29-\$23.27 hourly
Certified Heavy Duty Diesel Mechanic	3	H	\$14.98-\$23.40 hourly
Managing Director/Chief Financial Officer/Clerk of Board	1	S	\$75,875-\$100,277 annual
County Highway Engineer	1	S	\$66,236-\$82,144 annual
Business Manager	1	S	\$54,506-\$76,732 annual
Road & Bridge Superintendent	1	S	\$57,856-\$71,686 annual
Operations Director - Fleet Manager	1	S	\$54,506-\$67,506 annual
Engineering Technicians - Building/Grounds Supervisor	2	H	\$19.90-\$24.59 hourly
Payroll/Human Resource/Maint Coord	1	H	\$18.62-\$22.99 hourly
Receptionist/ Clerical	1	H	\$15.28-\$17.82 hourly
Accounting Clerk	1	H	\$19.90-\$24.59 hourly
Engineering Intern-Seasonal	0	H	\$12.00 - \$14.00 hourly
Summer Help - seasonal, no benefits, limited term	5	H	\$11.00-\$11.00 hourly
Winter Snowplowing Help-seasonal, no benefits, limited term	0	H	\$15.00-\$15.50 hourly
Road Commissioners	5	S	\$2500 annual + \$50 per meeting

Rates effective September 2018

(H) Hourly - overtime paid at 1.5 times hourly rate

(S) Salary - no overtime paid