

IONIA COUNTY ROAD COMMISSION  
 JOB CLASSIFICATIONS AND WAGE RATES  
 Transparency Requirement (D)

September 2016

Job Title/Classification	Number of Active Employees	Hourly (H) Salary (S)	Pay Range
Transportation Maintenance Worker	18	H	\$13.79-\$20.60 hourly
Transportation Maintenance Lead Worker	4	H	\$14.44-\$21.72 hourly
Certified Heavy Duty Diesel Mechanic	3	H	\$13.82-\$21.74 hourly
Managing Director/Chief Financial Officer/Clerk of Board	1	S	\$71,646-\$93,330 annual
County Highway Engineer	1	S	\$62,288-\$77,733 annual
Business Manager	0	S	\$50,899-\$72,478 annual
Road & Bridge Superintendent	1	S	\$54,151-\$67,579 annual
Operations Director - Fleet Manager	2	S	\$50,899-\$63,521 annual
Engineering Technicians - Building/Grounds Supervisor	2	H	\$18.35-\$22.90 hourly
Payroll/Human Resource/Receptionist Clerical	1	H	\$17.11-\$21.35 hourly
Accounting Clerk	1	H	\$18.35-\$22.90 hourly
Summer Help - seasonal, no benefits, limited term	3	H	\$9.00-\$9.50 hourly
Winter Snowplowing Help-seasonal, no benefits, limited term	0	H	\$15.00-\$15.50 hourly
Road Commissioners	5	S	\$2500 annual + \$50 per meeting

Rates effective September 2016

(H) Hourly - overtime paid at 1.5 times hourly rate

(S) Salary - no overtime paid