

IONIA COUNTY ROAD COMMISSION
 JOB CLASSIFICATIONS AND WAGE RATES
 Transparency Requirement (D)

September 2019

Job Title/Classification	Number of Active Employees	Hourly (H) Salary (S)	Pay Range
Transportation Maintenance Worker	22	H	\$15.33-\$22.80 hourly
Transportation Maintenance Lead Worker	4	H	\$16.71-23.87 hourly
Certified Heavy Duty Diesel Mechanic	4	H	\$15.40-\$24.00 hourly
Managing Director/Chief Financial Officer/Clerk of Board	1	S	\$77,123-101,525 annual
County Highway Engineer	1	S	\$67,484-\$83,392 annual
Business Manager	1	S	\$55,754-77,980 annual
Road & Bridge Superintendent	1	S	\$59,104-72,934 annual
Operations Director - Fleet Manager	1	S	\$55,754-\$68,754 annual
Engineering Technicians - Building/Grounds Supervisor	2	H	\$20.50-\$25.19 hourly
Payroll/Human Resource/Maint Coord	1	H	\$19.22-\$23.59 hourly
Receptionist/ Clerical	1	H	\$15.88-\$19.42 hourly
Accounting Clerk	1	H	\$20.50-\$25.19 hourly
Engineering Intern-Seasonal	0	H	\$12.00 - \$15.00 hourly
Summer Help - seasonal, no benefits, limited term	4	H	\$11.00-\$11.00 hourly
Winter Snowplowing Help-seasonal, no benefits, limited term	0	H	\$15.60-\$16.10 hourly
Road Commissioners	5	S	\$2500 annual + \$50 per meeting

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Rates effective September 2019

(H) Hourly - overtime paid at 1.5 times hourly rate

(S) Salary - no overtime paid